

Shram Sadhana Bombay Trust's
COLLEGE OF ENGINEERING AND TECHNOLOGY
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Best Practice -I

Student Empowerment

Objectives of the Practice

Student empowerment is a multifaceted concept aimed at enabling students to take ownership of their learning, development, and decision-making processes. The primary objectives of student empowerment initiatives include:

- Promoting independence: Empowering students to take charge of their learning by making thoughtful choices and decisions.
- Developing life skills: Equipping students with essential skills, such as communication, teamwork, and problem-solving.
- Endorsing inclusivity and diversity: Creating an environment that values and respects diversity, ensuring equal opportunities for all students.
- Enhancing employability: Preparing students for the workforce by developing relevant skills and knowledge.

The context

The student empowerment initiatives focus on developing essential life skills such as communication, teamwork, and problem-solving, which are crucial for personal and professional success. By endorsing inclusivity and diversity, educational environments can create a culture that respects and values all students, ensuring equal opportunities for everyone. Enhancing employability is a significant goal, as it prepares students for the workforce by equipping them with relevant skills and knowledge. Together, these objectives foster a supportive atmosphere that nurtures student growth and confidence.

The Practice

Policy for Student Empowerment is prepared and has been approved by Governing Body . Following are the highlights:

- Incentive for Academic Research Publication in UGC Care / Scopus / SCI journals: One per Year, Maximum Rs. 5000/- per year per paper. Institute name must be in the affiliation.
- Incentive for Patent: Rs. 20,000/- per patent per year. Institute must be a party for the patent filed and granted.
- Participation in National level competitions: TA through shortest route, DA and Registration Fees, Competitions must be of National repute.
- Incentive for Toppers: Branch / Programme wise Class / Subject toppers in the University Examination.

- Prototype / Model / Project: Funding up to Rs. 10,000/- per Prototype / Model / Project per year, screening shall be by external person / expert.
- Incentive for On campus placement / Internship with highest package till declaration of University Result: Rs. 10,000/-, Only ONE including all Branches & Programme.

Evidence of Success

By creating an environment where students feel valued and supported, empowerment practices promote confidence, engagement, and a sense of responsibility, ultimately preparing them for success both in and beyond the classroom. Enhanced academic success, increased confidence, and the development of critical life and leadership skills are the positive outcomes, including:

- Improved academic performance: Empowered students tend to take ownership of their learning, leading to better academic outcomes.
- Enhanced employability: Students equipped with relevant skills and knowledge are more attractive to potential employers.
- Increased student satisfaction: Empowered students are more likely to be satisfied with their academic experience.
- Better preparedness for life: Empowered students are equipped with essential life skills, enabling them to navigate the challenges of life more effectively.

Problems Encountered and Resources required

While student empowerment initiatives offer numerous benefits, their execution can be challenging due to several reasons:

- Limited resources: Institutions may face constraints in terms of funding, infrastructure, and human resources.
- Diverse student needs: Catering to the unique needs of a diverse student population can be challenging.
- Assessment and evaluation: Measuring the effectiveness of student empowerment initiatives can be difficult due to the intangible nature of some outcomes.